



# Arizona Association for Conflict Resolution

AACR

| A CHAPTER OF THE ASSOCIATION FOR CONFLICT RESOLUTION

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## MONTHLY NEWSLETTER



### PRESIDENT'S CORNER

Greetings to all Members and Guests!!

Last year was our Annual Youth Conference on November 13, 2018 at the Estrella Mountain Community College. Please see our Newsletter, Facebook and Twitter (@azpeermediation) for updated information as well as volunteering or helping to support the Youth Conference for 2019. This was an exciting time to help teach our youth the skills in resolving disputes through conflict resolution.

Currently the Nomination Committee invites members to apply for a vacant Officer or Director positions. If you are interested in nominating someone (or yourself) to serve as an Officer or Director on the 2019-2020 AACR Board, please send the following information to the Nominating Committee, care of treasurer@arizonaacr.org, by April 29, 2019, for inclusion on the ballot.

A brief description of the candidate's background in conflict resolution, leadership involvement in AACR, including:

- Years of practice;
- Education in conflict resolution and related fields; and
- Affiliations.

Candidates for Director positions should be Regular Members of AACR. Directors serve a two year term and Officers a one year term that begins at the conclusion of the Annual Meeting.

I Hope to see everyone at the May 11, 2019, Annual Meeting as I am sure it will be a fascinating meeting with our guest lecturer Gabriel Goltz.

Best Wishes,  
JJ

### First Quarter 2019

#### Our Vision

The Arizona Association for Conflict Resolution is a membership organization promoting conflict resolution choices and education in Arizona. We connect those in conflict with providers, and connect providers with high-quality professional development.

#### Plans for the Year

January 24, 2019—WEBINAR: Credentialing in Mediation.

March 21, 2019—WEBINAR:

May 11, 2019—AACR General Meeting at University of Advancing Technology

June 2019—TBA

July 2019—TBA

August 2019—TBA

September 2019—TBA

October 2019—TBA

November 2019—TBA

December 2019—TBA (Plans are being considered for a Holiday Event)



## The 22nd Annual 2019 AACR Youth Conference

**E**ach year, AACR hosts the Peer Mediation Conference at no charge to the students or their program coordinators. AACR members and other interested mediators volunteer their time, talent and experience to provide a mini-training to these student mediators. Training materials are provided to all students, coordinators and trainers. The 5-hour conference begins at 8:30 am with registration and continental breakfast, followed by an opening plenary session, then small, break-out training groups mixing students from all the schools for 2 ½ hours, ending with lunch together. By 1:30P, everyone is exhausted, exhilarated and looking forward to coming next year for more.

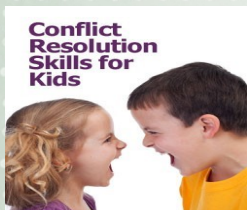
Would you like to be a part of the conference as a volunteer trainer? We would love to have you participate. You will find it to be a rewarding experience to work with exceptional teenagers.

**We thank the AZ Peer Mediation Organizing Team!!!**

AACR is looking for financial assistance yearly to continue to make this worthwhile youth program a success.

This year we proudly acknowledge our 2019 partnership sponsors of the 22nd Annual Youth Conference and Diann Wilson the YC Chairperson.

Our youth  
Our future  
Our Leaders



*Photo Courtesy of the 20th Annual AACR Youth Conference at Estrella Mountain Community College.*

### Thanks to our Sponsors:



Arizona Association for  
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## NATIONAL NEWS/UPDATES

**Principles of Professionalism:** An ACR Neutral must adhere to the highest standards of integrity, impartiality and professional competence in rendering her or his professional service.

1. A Neutral must not accept any engagement, perform any service, or undertake any act which would compromise the Neutral's integrity.
2. A Neutral must maintain professional competence in dispute resolution skills by staying informed of, and abiding by, all relevant practice statutes, rules, and administrative orders and by regularly engaging in educational activities that inform as to professional practices and promote professional growth.
3. A Neutral must decline appointment, withdraw, or request technical assistance when the Neutral feels that a case is beyond the Neutral's competence.
4. A Neutral must decline all cases where there is a conflict of interest or where there is the appearance of an impropriety.
5. A Neutral must not engage in conduct that is considered contrary to professional standards of justice, honesty and ethics, including but not limited to misrepresentation of credentials, crossing of professional boundaries and truth in advertising.

## Welcome New & Renewal Members

**W**e would like to welcome our new members to AACR. We are excited to have you as part of our membership. Membership is a lifelong journey and we look forward to helping you start yours. As a member of AACR you will enjoy many unique benefits.

For those members whom have renewed their membership, thank you for your continued support of AACR.

**Please register for our upcoming Annual Meeting on May 11, 2019!!! Guest Speaker will be Gabriel Goltz.**



## WHAT'S NEW IN AACR

Please join us for a fascinating lecture at our Annual Meeting on May 11, 2019 from 09:30-11:00A (Arizona time) by registering at [arizonaacr.org](http://arizonaacr.org). The featured speaker is Gabriel Goltz. Mr. Goltz is the Education Programs Unit Manager for the Arizona Supreme Court, and the subject of his talk will be “implicit bias.”

Mr. Goltz holds a Bachelor of Arts in Political Science from Northern Arizona University and a Master of Arts in the same from the University of Colorado—Boulder, and has taught and researched extensively in the areas of political philosophy and ethics, American government, constitutional law, feminism, bias and the politics of difference, politics and literature, and congressional behavior. Since originally joining the AOC in December 2005 as an Educational Specialist in the Court Leadership Institute of Arizona unit, he has developed and taught courses in areas including adult education and theory, diversity-related topics, the Bill of Rights, and Purposes and Responsibilities of Courts (for which he is a nationally-certified faculty member through the National Center for State Courts’ Institute for Court Management). In 2012 he received the Committee on Judicial Education and Training (COJET) “COJET Excellence in Education Award” and in 2017 received “Manager/Officer Award” from the Arizona Supreme Court. Prior to joining the AOC, he worked in the Graduate College at Arizona State University, coordinating graduate academic program development as well as briefly serving as a part time professor in American government at the University of Advancing Technology.

Admission is Free and the Annual Meeting will be held at the University of Advancing Technology (UAT) located at 2625 W Baseline Rd, Tempe, AZ 85283. AACR will provide a Continental Breakfast and Lunch in cooperation with UAT.



## Mediation in Arizona

Mediation is a process where two or more people who are having a problem sit down with a mediator (an expert on problem-solving) to consider possible solutions. The mediator does NOT tell people what to do or give legal advice! The mediator helps them look at all the solutions that might work to respond to the problem and the consequences related to making a particular decision. The mediator knows how people can make the best decisions for their particular situation.

Family Mediators must be able to demonstrate a minimum two (2) years of experience as a family mediator, Family Court Judicial Officer, or Family Court Judge Pro Tempore, with a minimum of twenty (20) family cases mediated or trials held within the last five (5) years.

The family mediator must present a training certificate and training agenda or syllabus from:

(1) an approved basic 40-hour family mediation training course, which occurred within 5 years of the application period.

OR

(2) an approved 40-hour basic mediation training, an approved 20-hour advanced family mediation training, and meet the requirements of A.R.S. § 25-406 (C), which requires six initial hours of training on domestic violence; six initial hours of child abuse training; and four subsequent hours of training every two years on domestic violence and child abuse.

Currently in Arizona, there are no State requirements or guidelines for the practice of general mediation.

# MAKING HEADLINES IN THE NEWS

## MEDIATION, ARBITRATION and LITIGATION

### Early mediation leads to better outcomes, study says

According to the study, to be published in the Spring issue of the Harvard Negotiation Law Review, the courts should consider the timing of referral, the stage of litigation and the level of contentiousness between disputants when deciding whether or not to refer civil disputes to mediation.



### ACR 2019 Annual Conference

Everywhere you look, the deep divide that has taken hold of our country is evident. Story after story point to news of a deeply divided nation. Politics have pitted family members against each other. Children are being taken from their families. Body cameras and mobile devices position to capture tense police-community interactions. And, the phrase "active shooter" is part of our normal vocabulary. Hate has become acceptable, some say even fashionable. What is our responsibility as conflict resolution practitioners to help Heal The Divide?

At ACR's 2019 Annual Conference, we want to explore this question from every angle and from every conflict resolution process. What can we learn from research, and how can we apply what we have learned? How can we help our families, our communities, and our nation begin to Heal the Divide? The theme for the 2019 Annual Conference is Heal the Divide: A Focus on the Role of ADR Practitioners in a Divided Society.

